

Why Should You Choose Schaper Associates?

Our stellar reputation precedes us. Here's what some candidates we have assisted in their career endeavors have to say about us.



“My name is Marco Arias and I’m a graduate from PSU’s Class of 2015 and a young professional. Right out of college I landed a great career with a very prosperous company. The guidance I received from Karen greatly aided me and I am honored to refer to her as my career coach now and she will be my career coach for the very long term. Her genuine intention to help others professionally is clear and her determination is incomparable. If you are a recent college graduate or if you are in college, listen to her advice and watch your career skyrocket. I would recommend her service to all.”

- Marco Arias, PA

“After spending a dozen years at a great company, Karen Schaper answered all of my questions and facilitated my transition to a new career. One of my early observations of her and her team was how concerned they were with placing me with the “right” job opportunity as opposed to the fastest or most convenient one. She took the time needed to understand the job requirements and my capabilities and then we made a decision together. Now almost six months into my new role I appreciate the time we spent deliberating over the right next move. I’d recommend her services to my friends, colleagues, and family any day!

- Jay Benson Sylvania

I have used Schaper & Associates for many years as a recruiter for jobs I have to fill as well as for finding new employment opportunities for me personally. They have always been very successful in helping me. I recommend them highly.

- Michael D. Habbell,
York International
Manager (former)



“I have worked with Karen over the past 9 years, she is one of the best recruiters I have dealt with. Karen is professional and is very good at finding quality candidates with her many years of experience. I would highly recommend working with Karen she always does a great job!”

- Blair MacGillis,
Canada

I am writing to recommend without reservation the services of Schaper Associates. I first engaged the services of her Company in 2010, and in the years since all of my dealings with the firm have been positive and of great benefit to myself and my business. Schaper Associates is exemplary in the field of public relations in my specialty within the job market. I credit my success in part to the efforts of Schaper Associates and its talented representatives. I am confident that engaging the competent experts at Schaper Associates is a decision you won't regret.

- Glenn Hertzberg , Vice President at AME Controls Specialists